

### FOREMAN

The Foreman reports to the site supervisor and provides leadership and direction specifically to the field project team. The Foreman coordinates between the subcontractors and the General Contractor's labor force, coordinating installation and routing of project components. Physical requirements of the job include lifting 25 pounds on a regular basis and occasionally up to 80 pounds in a safe manner, utilizing team lifting when possible.

### JOB REQUIREMENTS:

#### Competencies

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- Performs assigned tasks on a schedule
- Works safely and recognizes safety hazards
- Works with quality and attention to detail
- Knows how to use materials and tools effectively
- Determines tools and materials to perform tasks
- Makes good decisions independently
- Motivates others on the crew
- Submits documentation as required (time sheets, accident reports, safety checklists, etc.)
- Proficient in math, calculations, geometry and reading tape measurement
- Proficient in reading blueprints
- Utilizes technology, as needed

#### Soft Skills

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- Strong work ethic
- Integrity
- Respects and gets along with others
- Professional, positive attitude
- Problem solver
- Communicator, both written and oral

#### Industry Recognized Credentials

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- OSHA 10
- OSHA 30
- First Aid/CPR
- OSHA Competencies, preferred
- Telehandler, Truck operator, preferred
- NCCER Industry Certification, strongly preferred

#### Education

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- High School or Technical Center Diploma, strongly preferred
- NCCER Industry or Technical Certification, preferred
- Associate's or Bachelor's degree, preferred