# VERMONT Talent Pipeline Management

### SITE SUPERVISOR JOB DESCRIPTION

#### SITE SUPERVISOR

The site supervisor is responsible for the overall on-site management of a construction site. S/he plans, directs and coordinates the day-to-day activities at the job site. S/he is responsible for supervising all labor and sub-contractors on-site to ensure the safety, cost, quality and schedule goals are accomplished through effective use of personnel, materials, sub-contractors and equipment.

#### **JOB REQUIREMENTS:**

#### Competencies

- Understands the Construction Industry with experience in multiple roles
- Reads blueprints, specs, addenda, technical reports, data, etc.
- Identifies issues and adjusts accordingly
- Leads teams to ensure project success and profitability
- Provides project cost management and review
- Oversees safety compliance
- Plans, tracks and reviews project production schedule
- Manages documentation (field reports, accident reports, jobsite files, RFIs, POs, subcontracts, change order, etc.)
- Develops and updates schedule with input from team
- Develops and maintains customer relations
- Develops and maintains subcontractor relations
- Creates and Maintains employee relations
- Unitizes technology for communication and documentation, preferred
- Proficient in math, finance, and basic engineering principles, preferred

#### **Soft Skills**

- Strong work ethic
- Integrity
- Decision-making
- Professional, positive attitude
- Problem-solving
- Teamwork leader
- Respectful
- Communicator/Collaborator
- Negotiation, preferred
- Mentorship, preferred

#### **Industry Recognized Credentials**

- OSHA 10
- OSHA 30
- OSHA Competencies
- First Aid/CPR

## **Industry Recognized Credentials (Continued)**

- Industry Supervisory Certification, preferred
- Professional Engineer, preferred
- LEED, preferred

#### Education

- High School or Technical Center Diploma
- NCCER Industry or Technical Certification
- Associate's or Bachelor's degrees, preferred